



ANDHRA BANK
(A Govt. of India Undertaking)
Human Resources
Head office, Hyderabad

CIRCULAR

DT : 12.03.2018

**IMPLEMENTATION OF HON'BLE SUPREME COURT JUDGEMENT ON
PROVIDING BENEFIT OF ADDITIONAL NOTIONAL SERVICE UNDER
REGULATION 26 OF ANDHRA BANK EMPLOYEES' PENSION
REGULATIONS, 1995.**

We are in receipt of a circular dated 01.02.2018 from Indian Banks' Association advising the member banks to extend the benefit of additional notional service to all those employees who fall within the ambit of clauses (a) and (b) of the Regulation 26 of the Bank Employees Pension Regulations, 1995.

The IBA circular is sequel to the Hon'ble Supreme Court Judgement in a civil appeal preferred by the exited employees of Bank of Baroda and Allahabad Bank.

Regulation 26 of Andhra Bank Employees' Pension Regulations 1995 provides **Addition to qualifying service in special circumstances** as reproduced hereunder:

"An employee shall be eligible to add to his service qualifying for **superannuation pension (but not for any other class of pension)** the actual period not exceeding one fourth of the length of his service or the actual period by which his age at the time of recruitment exceeded the upper age limit specified by the bank for direct recruitment or a period of five years, whichever is less, if the service or post to which the employee is appointed is one -

- (a) For which post graduate research or specialist qualification or experience in scientific, technological or professional fields, is essential; and
- (b) To which candidates of age exceeding the upper age limit specified for direct recruitment are normally recruited;
- (c) For which the candidate was given age relaxation over and above the maximum age limit fixed by the Bank on account of his possessing higher qualifications or experience;

Provided that this concession shall not be admissible to an employee unless his actual qualifying service at the time he quits the service in the Bank is not less than ten years.



Provided further that this concession shall be admissible if the recruitment rules in respect of the said service or post contain specific provision that the service or post is one which carries benefit of this regulation:

Provided also that the recruitment rules in respect of any service or post which carries the benefit of this regulation shall be made with the approval of the Central Government."

The retirees who are covered under the above Regulation are advised to submit a representation to our office furnishing full details. The pension of the retirees, who are eligible for the benefit of additional notional service, shall be computed for payment of arrears as per eligibility.


(M. NAGARAJU)
General Manager-HR

